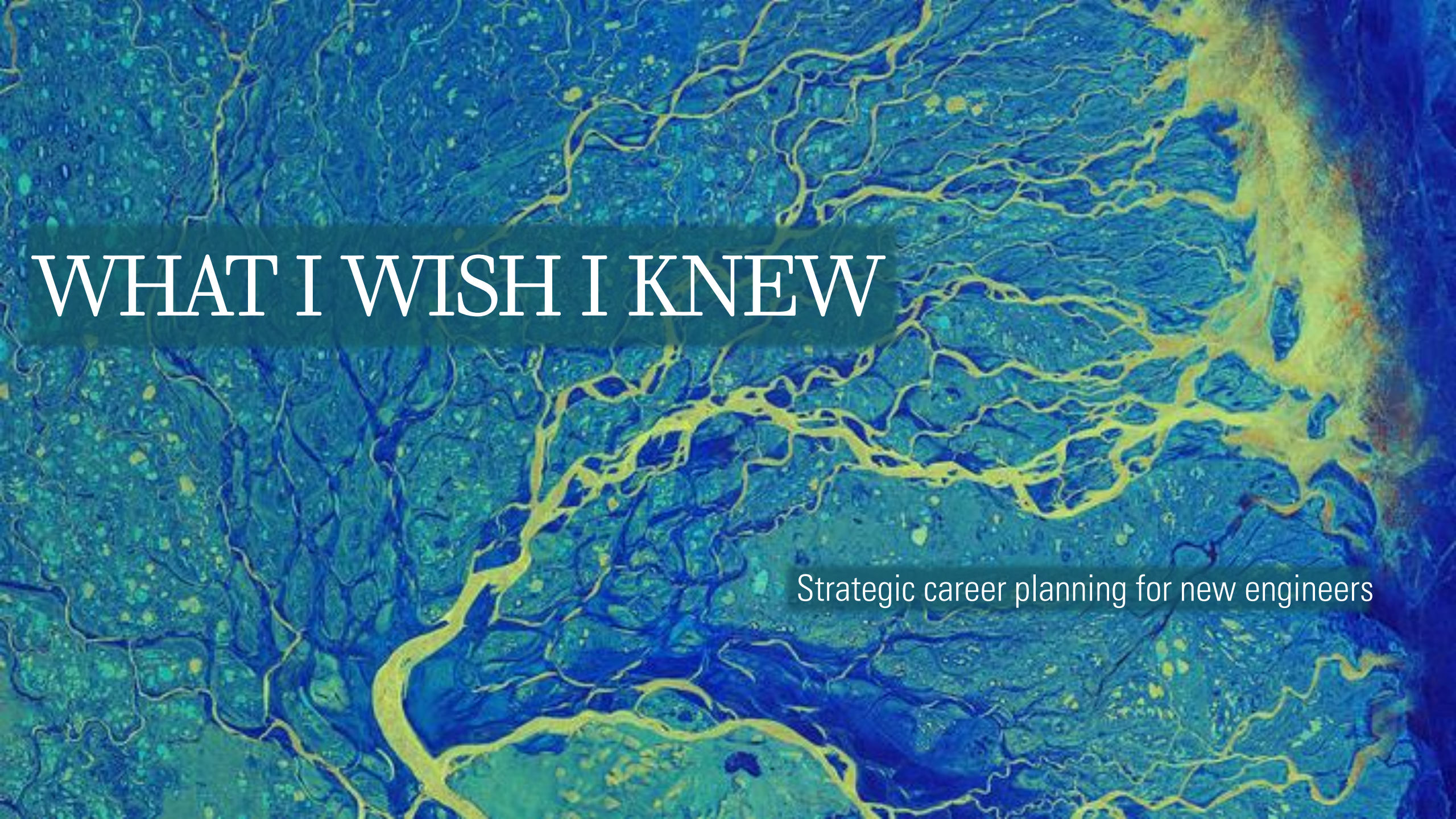
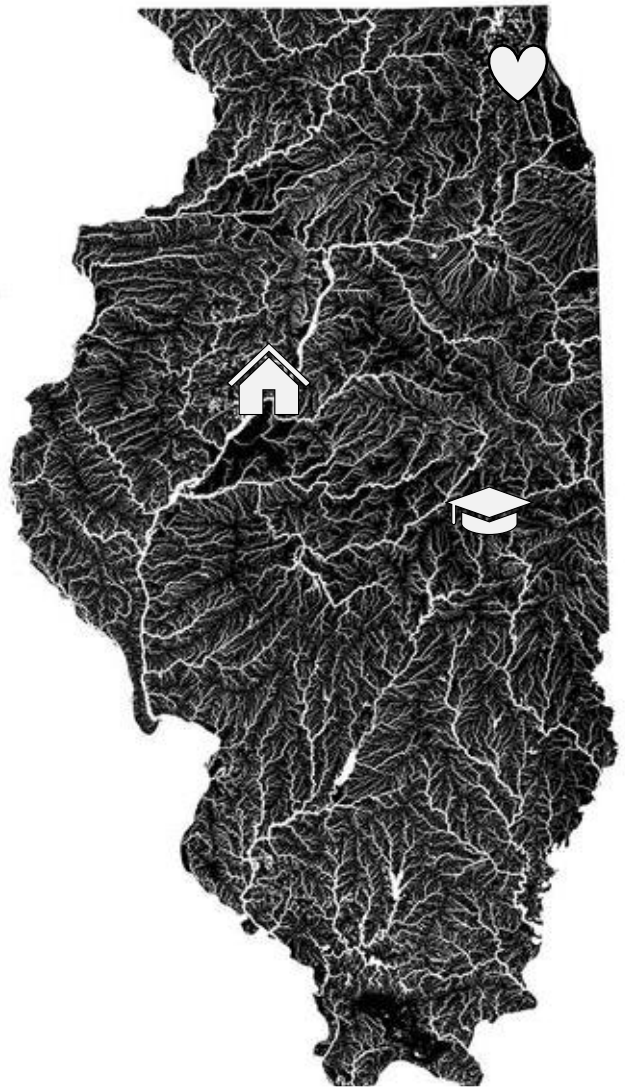
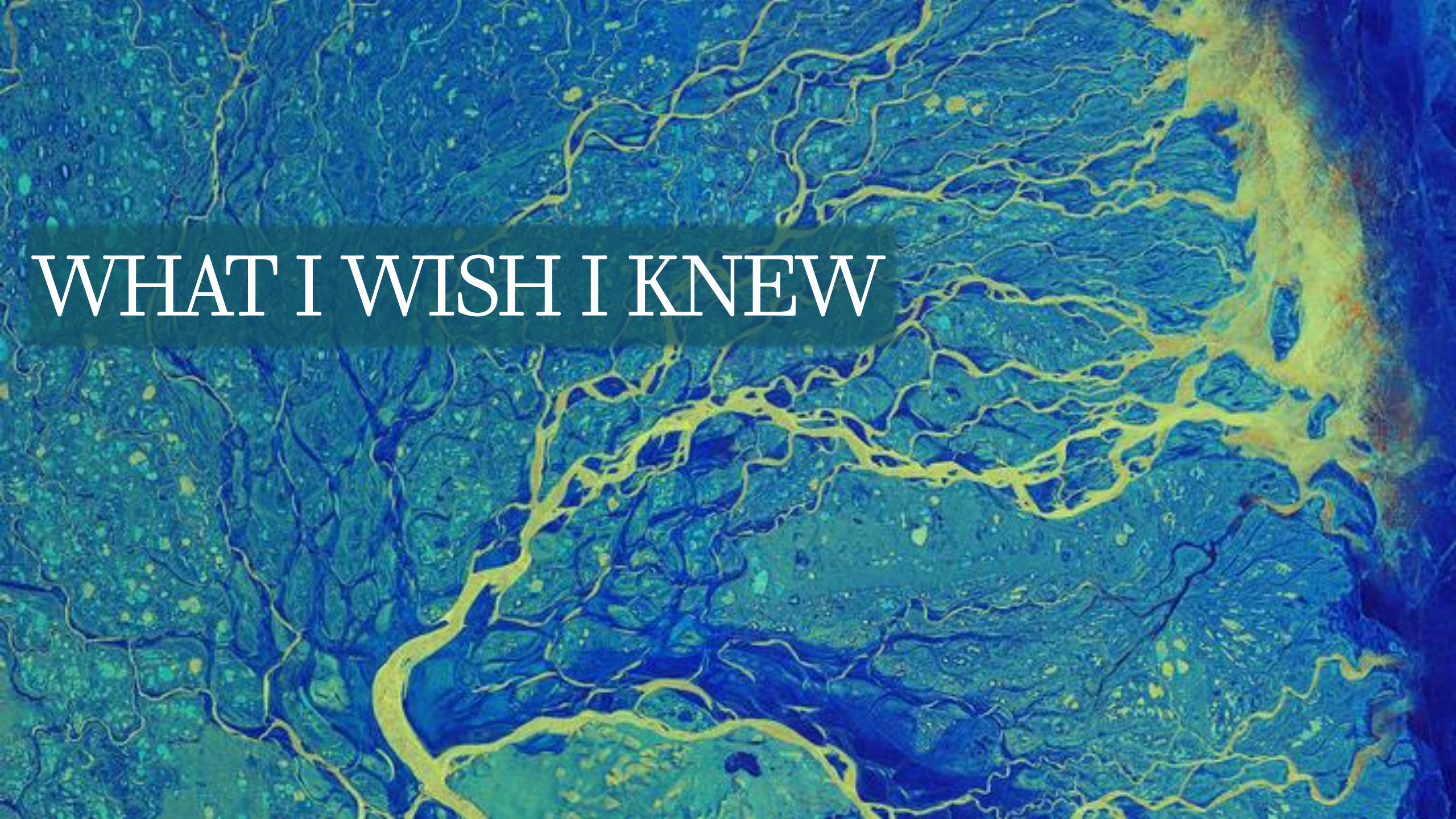

WHAT I WISH I KNEW
Strategic career planning for new engineers



ILLINOIS


WHAT I WISH I KNEW

ADVICE FOR BEING "YOUNG"

1) Resume
2) Interviewing
3) Networking

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CAREER ASSETS

RESOURCES

KNOWLEDGE

INFLUENCE

CAREER STRATEGIES

YOUNG PROFESSIONAL

- Seize opportunities **as they appear**
- Initiate **individualized** Opportunities
    - Your **personal experiences** to-date

MID-SENIOR PROFESSIONAL

- Scan Market Landscape for Opportunities
- Initiate Significant Opportunities based on knowledge of :
    - Long-Term **Client Relationships**
    - Familiarity with **Market Landscape**
    - Familiarity with **Capabilities**
    - Technical **Intuition**

INFLECTION
Where do you want to go?
How will you get there?

DEFINING CHALLENGES

Limited Authority

Small network

Short resume

Developing Intuition

Waiting for Opportunities

TEMPORARY ADVANTAGES

- Short Resume
- Broad Possibilities
- Flexibility
- Access to mentors
- Unique Connections
- Young Professionals Initiatives

NETWORKING

& CRAFTING YOUR BRAND

NETWORKING

(AND NOT COMING OFF LIKE A SALESPERSON)

HARD TIMES

- Why were you hired?
- What can you do better than others?
- What tasks make sense for you compared to others?
- What tasks fit that description and will pay off long term?
- Attitude
- Reputation

PLAN FOR INFLECTION

- Choose when to narrow
- Edit your personal brand
- Tailor your resume
- Consider Certifications
- Be prepared to change tactics

TRACK YOUR ACCOMPLISHMENTS

- Periodically you will be asked to complete a resume, justify asking for a raise, etc.
- Pull this out on demand

ENJOY
IT!

QUESTIONS?

EXTRA SLIDES

FLASHBACK TO 2017